



Passion and Commitment Club

**GRANDE COMMUNICATIONS®**  
**PASSION & COMMITMENT INVESTMENT CLUB**

**At Grande:**

We act with integrity and respect  
We deliver on our commitments to our stakeholders  
We are easy to do business with  
We promote personal growth and development  
We serve our communities with passion and commitment  
We have fun!

**About the Program**

Before Grande ever began building its deep-fiber broadband network in Central Texas, it built an internal culture of volunteerism and community service. Based on our corporate statement above, the Passion and Commitment Investment Club (P&C Investment Club) is an employee-giving program, matched by corporate funds, that funds non-profit organizations in our network build areas.

To become a member of the P&C Investment Club, Grande employees donate their time and a percentage of their pay to the P&C Investment Club. These employee contributions support the communities Grande serves. An employee-run board of directors helps identify the benefiting organizations. The company matches a portion of the monetary donations and provides additional funds and services through its own corporate giving plan.

In order to encourage volunteerism throughout the company, all Grande employees who volunteer at least 12 hours with an area non-profit group can earn "Valued Volunteer" funding for those organizations.

In 2000 - even before Grande had paying customers - non-profit organizations in our communities became recipients of the Club's coffers; to date over \$1,000,000 have been granted in the communities we serve, including Austin, Corpus Christi, northwest suburban Dallas, Midland, Odessa, San Antonio, San Marcos, and Waco.



## **Mission**

The Passion & Commitment Investment Club's **Grande Communications® Community Chest** is a private nonprofit organization that encourages and enables Grande employees to serve their neighbors in need through grants to other non-profit organizations that

- Provide basic human services – food, clothing, shelter, healthcare and safety
- Provide education through access to computer technology
- Provide positive initiatives for at-risk youth;

and through volunteer activities that enhance and strengthen the quality of life in their communities

The Passion & Commitment Grant/Sponsorship Program is offered to qualifying organizations that meet the following criteria:

### **Mandatory**

- Meet one or more of the criteria listed in the Mission Statement above
- Must support community needs in the Grande service area
- Must be consistent with Grande values
- Must be recognized as a 501(c)(3) or **similar tax-exempt organization**
- Must show clear representation of its mission and need

### **Desirable**

- Provide direct services rather than support services to beneficiaries.
- Provide opportunities for Grande employees to participate.
- Afford Grande visibility in the community.
- Enjoy personal or financial support of Grande employees/board/investors.

### **Other guidelines**

- Grant requests under \$200.00 or more than \$5,000.00 may be considered, but are discouraged.
- Organizations may apply for funding only once in any one 12-month period. Any funds that are granted and not used within a 12-month period may be revoked by action of the Passion & Commitment Investment Club Board.
- Requests for **event** sponsorship are not reviewed because the Club prefers to grant funds for direct services.
- Requests from pass-through organizations are not accepted.



**APPLICATION DEADLINES:  
THE FIRST BUSINESS DAY OF  
JANUARY, MARCH, JUNE, AND SEPTEMBER**

**Please submit questions and return all information to:**

Nancy Lewis  
Outreach Systems Manager  
P&C Investment Club  
341 Carlson Circle  
San Marcos, TX 78666  
(512) 878-5214 voice  
(512) 878-5942 fax  
[nancy.lewis@corp.Grandecom.com](mailto:nancy.lewis@corp.Grandecom.com)



**For office use only.**

Date application received? \_\_\_\_\_

Referred by? \_\_\_\_\_

**GRANDE COMMUNICATIONS® COMMUNITY CHEST  
GRANT/SPONSORSHIP REQUEST APPLICATION**

This form may be reproduced by computer. The form is also available electronically on Grande's Web site: [www.grandecom.com](http://www.grandecom.com)

**Contact Information**

- Name of organization: \_\_\_\_\_
- Name of contact: \_\_\_\_\_
  - Title: \_\_\_\_\_
  - Executive director (if different): \_\_\_\_\_
  - Address, City, Zip: \_\_\_\_\_
  - Physical address (if different): \_\_\_\_\_
  - Direct phone: \_\_\_\_\_
  - Main phone: \_\_\_\_\_
  - Fax: \_\_\_\_\_
  - Email: \_\_\_\_\_
  - Web site: \_\_\_\_\_

**Required information to be included with application:**

- 501(c)(3) certificate or similar IRS tax-exempt designation
- W-9 form
- Current list of board of directors
- Mission statement
- Financial Statement (End of Year)

What is your total operating budget? \_\_\_\_\_

Percentage of expenses dedicated for programming: \_\_\_\_\_

Percentage of expenses for administration: \_\_\_\_\_

Percentage of expenses for fundraising: \_\_\_\_\_

(Must total 100% based on most recent audited year)



- Background materials (i.e. press coverage, fact sheets, press releases, etc.)  
This information will not be returned to you.

### **Organization Background**

Please provide a brief history of your organization, including when it was formed, its purpose and major accomplishments.

### **Program Information**

What is your absolute deadline for sponsorship? \_\_\_\_\_

Please check the category of your choice for funds:

- Basic human services - food, clothing, shelter, healthcare and safety
- Education through access to computer technology
- Positive initiatives for at-risk youth

Name of specific project or program:

---

Is the project new? \_\_\_\_\_

When is the program scheduled to begin? \_\_\_\_\_

When is the program scheduled to end? \_\_\_\_\_

Is the project ongoing? \_\_\_\_\_

When did the program begin? \_\_\_\_\_

How many times/years has the program run? \_\_\_\_\_

How many people have been served by the project to date? \_\_\_\_\_



Describe the specific project or program, including its goals and objectives.

---

---

How will you measure success for this project or program?

---

---

Is your organization partnering with any other non-profit groups? If so, how?

---

---

Who will benefit from this project or program (please be as specific as possible)?

---

---

What is the dollar amount of support your organization requests from the P&C Investment Club?

---

---

Have you lined up additional sponsors? If so, which ones?

---

---

If volunteers are needed, how can they help?

---

---



How many volunteers do you require and how long/often do you need their service?

---

Has Grande supported your organization in the past? \_\_\_\_\_

If so, please indicate which market:

- Austin
- Corpus Christi
- NW Suburban Dallas
- Midland-Odessa
- San Antonio
- San Marcos
- Waco

### **Sponsor Recognition**

Please outline your proposed acknowledgement of Grande's participation.

---

---

---

How will you recognize your sponsors? (Please be as specific as possible; you may also attach a list of sponsor benefits, which might include recognition in print materials, banner placement, speaking opportunities, etc.)

---

---

---

How did you learn about Grande's Passion & Commitment Investment Club?

---

---

---